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## **PLDW Partner William E. O’Gara and EANE Team Up for Workshop Covering New RI Laws Impacting Employers and HR Managers, August 27**

Providence, RI – August 23, 2013 – Pannone Lopes Devereaux & West LLC (PLDW) Partner William E. O’Gara and the Employers Association of the North East (EANE) will hold a workshop on August 27 from 8:30 to 10:30 am for the Rhode Island business community on new employment laws impacting changes to hiring practices under the ‘ban the box’ legislation, TDI changes mandating leaves of absences and the new biweekly pay law. The free workshop will be held at the Northern Rhode Island Chamber of Commerce, 6 Blackstone Valley Place, Suite 402 in Lincoln, RI. Attorney O’Gara will be joined by Mark Adams, SPHR, Director of HR Services for the EANE. Individuals are asked to call PLDW at 401-824-5100 or email [griccio@pldw.com](mailto:griccio@pldw.com) to register.

“Every Rhode Island employer is affected by the recent changes in the state’s employment laws that should be considered as part of their HR practices and policies,” said Attorney O’Gara. “The laws have opened up a host of issues and individuals are encouraged to ask questions during this interactive workshop.”

Attorney O’Gara leads the firm's Employment and Litigation Teams and is the 2013 Rhode Island “Lawyer of the Year” for his practice of Labor Law – Management. He has an extensive practice representing employers in matters ranging from sexual harassment to retirement issues with significant depth of experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. His diverse practice also includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Attorney O’Gara is a

frequent lecturer on human resources management topics, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities. He is the editor of the monthly PLDW Employment ADVISORY.

The EANE is a nonprofit member organization serving companies throughout the northeast that provides consultation services and training programs to assist in improving personnel practices and policies to promote sound employee/employer relations. For more information about the EANE, log onto [www.eane.org](http://www.eane.org).

To reach Mr. O’Gara, email [wogara@pldw.com](mailto:wogara@pldw.com) or call 401-824-5100. For more information about PLDW, contact David C. Sweet, Director of Administration, at [dsweet@pldw.com](mailto:dsweet@pldw.com), or visit [www.pldw.com](http://www.pldw.com).

#### **About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).