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**Pannone Lopes Devereaux & West Principal William E. O’Gara is Featured Speaker  
at Human Resource Management-RI Event**

Providence, RI (April 13, 2012) - Pannone Lopes Devereaux & West LLC (PLDW) Principal William E. O’Gara, chair of the firm’s Employment and Litigation Teams, will be the featured speaker at the Human Resource Management of Rhode Island (HRM-RI) Breakfast Networking Meeting on April 19, 2012 from 8:00 am to 9:30 am at the Crowne Plaza in Warwick, RI. Attorney O’Gara’s presentation is entitled, "Implementing Reductions in Force in a Humane and Legal Manner" which will address the decision-making process and consequential legal concerns faced by human resource executives when companies restructure, which can result in employee lay-offs.

Attorney O’Gara has been practicing employment law for over 20 years and represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Mr. O’Gara is also a frequent lecturer in his area of expertise, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities.

HRM-RI is a nonprofit organization that provides professional development, education and networking opportunities to its members. This event is open to members and non-members. For more information about registering for the event or HRM-RI, please visit the organization’s website at [www.hrm-ri.org](http://www.hrm-ri.org). For information about PLDW visit their visit at [www.pldw.com](http://www.pldw.com), or to subscribe to Attorney O’Gara’s monthly Employment ADVISORY e-newsletter, contact David Sweet, Director of Administration, at 401-824-5100 or [dsweet@pldw.com](mailto:dsweet@pldw.com).

**About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, real estate and commercial lending and estate planning and special masterships. The principals demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness, which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).