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Pannone Lopes Devereaux & West Principal William E. O’Gara will present ‘Critical HR Legal Issues during the Hiring Process’ at Tech Collective Forum

Providence, RI (May 29, 2012) - Pannone Lopes Devereaux & West LLC (PLDW) Principal William E. O’Gara, who leads the PLDW Employment and Litigation Teams, will present the topic ‘Critical HR Legal Issues during the Hiring Process, at the upcoming Tech Collective Forum, Wednesday, May 30 from 8:30 am to 11 am. The Forum will be held in the Save the Bay headquarters in Providence, RI. Mr. O’Gara will be joined by Cindy Butler, SPHR, President, Butler & Associates, a professional Human Resources consulting firm.

The session is to educate and build awareness of the legal issues managers, HR professionals and other leaders in the technology industry face during the hiring process and how to protect them and their organizations from legal challenges, according to the Tech Collective. Panelists will “focus on lawful hiring, state and federal employment laws, the wage and hour challenges, recommended recordkeeping as well issues unique to the industry related to confidentiality and competition with employees after the employment relationship ends.”

Attorney O’Gara has been practicing employment law for over 20 years and represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Mr. O’Gara is also a frequent lecturer in his area of expertise, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities.

The Tech Collective is the technology industry association of Rhode Island and a 501(c)3 non-profit organization. As an Industry Partner with the Governor's Workforce Board of Rhode Island for the Information Technology and Bioscience industries, its mission is to inspire, engage, educate and employ a burgeoning technological and 'Knowledge Economy' in Rhode Island. Although tomorrow's Forum is exclusive to members of the organization, the Tech Collective provides a multitude of public forums and learning programs throughout the year. To learn more about the Tech Collective and its educational programs, visit www.tech-collective.org.

To reach Attorney O'Gara, please email wogara@pldw.com or call 401—824-5100. To subscribe to his monthly Employment ADVISORY e-newsletter, contact David Sweet, Director of Administration, at 401-824-5100 or dsweet@pldw.com. To learn more about PLDW, visit www.pldw.com

About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness, which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit www.pldw.com.