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Award-Winning Online HR Library 'Spotlights' Pannone Lopes Devereaux & West Partner Brian J. Lamoureux in *Editor's Choice* E-Newsletter

Providence, RI – April 3, 2013 – Pannone Lopes Devereaux & West LLC (PLDW) Partner Brian J. Lamoureux was selected by the editorial team of XpertHR as the featured author in the company's March 6 Editor's Choice e-newsletter. XpertHR's online service provides HR professionals with practical compliance tools and comprehensive guidance on federal, state and municipal law, helping employers stay current with evolving and complex employment law issues. Attorney Lamoureux and Partner William E. O'Gara, Employment and Litigation Team Leader, are contributing authors to the online library's Rhode Island employment law section, and have provided content on about 20 legal topics that range from Public Sector Labor Relations and EEO regulations to Employee Classification and Minimum Wage.

"We are pleased to feature Attorney Lamoureux for his hard work and expertise in contributing to the XpertHR.com resource for local HR professionals," said Peggy Carter-Ward, XpertHR head of content. "By tapping into the in-depth practical experience and localized knowledge of firms such as PLDW, we are able to provide accurate and up-to-date information that is relevant to where the subscriber of XpertHR.com is based and to the myriad of unique challenges faced by employers every day. Our contributors are among the top legal minds in the country that provide HR professionals with best practice guidance, in plain English, on all aspects of people management to help them attract and retain strong talent and avoid unnecessary lawsuits."

Mr. Lamoureux is an accomplished business litigator in the areas of employment law, social media law, creditors' rights, surety law, construction law and student loan bankruptcy matters, and is qualified to serve as a receiver in Rhode Island Superior Court. He was named to the *Providence Business News* Class of 2011 40 Under Forty, having distinguished himself in the practice of law and as a community leader. He is also widely recognized as a national legal voice on the use of social media in businesses and schools, and has conducted numerous seminars on the emerging legal issues of social

media and the law. He is a published author and commentator on the use and abuse of social media in education and the workplace. His presentations and workshops incorporate the latest information from case law on social media use and provide practical tips for employers, educators, business leaders and other professionals. He has presented nationally to Fortune 150+ executives and thousands of business, marketing, educators and human resource executives in and beyond the local market.

William E. O'Gara is a highly respected labor and employment law practitioner and civil litigator who practices in the federal and state courts, the U.S. Department of Labor, Office of Occupational Safety and Health, the Rhode Island Commission for Human Rights and the Massachusetts Commission Against Discrimination. Mr. O'Gara primarily represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination actions as well as negotiating labor contracts. Mr. O'Gara routinely works in the public and private sector in drafting human resource and personnel policy handbooks and guidelines.

To learn more about the PLDW employment law practice area, or to reach Attorneys Lamoureux and O'Gara, please call 401-824-5100 or email bjl@pldw.com or wogara@pldw.com. For further information about the firm, please contact David Sweet at dsweet@pldw.com.

About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit www.pldw.com.