

PANNONE  
LOPES  
DEVEREAUX &  
WEST<sub>LLC</sub>

*counselors at law*

Contact: David Sweet  
Pannone Lopes Devereaux & West  
401-824-5100  
dsweet@pldw.com

**Pannone Lopes Devereaux & West Senior Counsel Brian J. Lamoureux to be featured speaker on 'social media in the workplace' at 501 Tech Club, Sept 13**

Providence, RI (September 9, 2011) – Pannone Lopes Devereaux & West LLC (PLDW) Senior Counsel Brian J. Lamoureux will lead an interactive discussion on Social Media in the Workplace and the Law on September 13, 2011, to members of the Nonprofit Technology Network 501 Tech Club, Rhode Island chapter.

Mr. Lamoureux's presentation will begin at 5:30 pm at the Rhode Island Foundation, One Union Station in Providence. The NTN 501 Tech Club is a national networking organization with state and regional affiliates comprised of nonprofit communications and IT professionals.

Mr. Lamoureux has become widely known for his substantial knowledge of the evolving area social media law and is a frequent speaker on the topic to hundreds of business leaders, employers, nonprofit and public sector officials throughout the state. He is a published author and commentator on the use and abuse of social media in the workplace. His workshops are informative on the most recent case law around this subject matter and provide practical tips for employers and other professionals.

Mr. Lamoureux's presentation will include:

- Can (and should) you use social media when screening candidates for hire?
- Are an employee's activities on social networking sites a protected activity?

- What ramifications do social networking sites have on the employee and employer?
- What legal issues have arisen due to this ever-evolving topic?
- How can social media help (or harm) a company's brand, reputation, and market share?
- Plus, Mr. Lamoureux will disclose a very little known fact about Facebook that is changing how Facebook is used in litigation.

“As the use of social media continues to explode, it is imperative that employers and employees are mutually aware of the legal ramifications and challenges faced by both groups,” said Mr. Lamoureux. “I am pleased to provide insight to interested groups and organizations to help them avoid negative consequences of the use of social media in the workplace and to help them consider and prepare social media policies to meet their needs from a business point of view and from the employees' position.”

Mr. Lamoureux is an accomplished business litigator with more than 12 years of experience in commercial litigation matters. He practices before state, federal and bankruptcy courts in Rhode Island and Massachusetts, and is admitted to practice before the U.S. Supreme Court. He is also a Rhode Island court-approved receiver. His areas of expertise include litigation labor and employment law, social media law, creditors' rights, surety law, construction law, telecommunications zoning, structured settlement transfers, and student loan bankruptcy matters. Mr. Lamoureux was recently named to the Providence Business News Class of 2011 40 Under Forty, having distinguished himself, at a young age, in the practice of law and as a community leader.

To learn more about the topic of 'social media in the workplace' and to view a video featuring Mr. Lamoureux or read his essays, please click [here](#). For further information about PLDW, please contact David Sweet, PLDW Director of Administration, at 401-824-5100 or visit [www.pldw.com](http://www.pldw.com).

### **About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).