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**Pannone Lopes Devereaux & West Managing Partner Gary R. Pannone to Present at National Business Institute's Symposium: "Tax Exempt Organizations From Start to Finish"**

Providence, RI – (August 3, 2012) – Pannone Lopes Devereaux & West LLC (PLDW) Principal and Managing Partner Gary R. Pannone has been invited to speak at the National Business Institute's (NBI) "Tax Exempt Organizations From Start to Finish" symposium on September 20, 2012, at the Sheraton Providence Airport Hotel in Warwick, RI. Attorney Pannone will deliver two seminars: *Form 990: Key Compliance Points and Disclosure Considerations* from 1:30 pm to 2:15 pm, and *Ethical Considerations for EO Practitioners* from 3:40 pm to 4:40 pm. Registration is required; log onto [NBI Registration](#). The NBI is an accredited sponsor with the Rhode Island Mandatory Continuing Legal Education Commission. The symposium is approved for 8.0 hours of CLE credit in Rhode Island, including 1.0 of ethics.

Attorney Pannone's presentations will cover:

**Form 990: Key Compliance Points and Disclosure Considerations**

- Governance Body and Conflicts of Interest
- Changes to Organizational Documents
- Documentation of Actions by the Board
- Written Policies
- Independent Review of Executive Compensation
- Disclosure Requirements
- Balance Sheet
- How Form 990 Can Work to the Nonprofit Organization's Advantage

## Ethical Considerations for EO Practitioners

- Multiple Representation Issues: Who is the Client?
- Attorney-Client Confidentiality Within the Different Levels of an Organization
- Confidentiality vs. Disclosure to the IRS
- Self-Dealing Situations; Excessive Compensation
- Direct Referrals From Board
- When the Attorney Must Resign

Attorney Pannone is a highly experienced business lawyer and recognized by his peers as a *Best Lawyer® in America*, *Super Lawyer* and by *Corporate Counsel* and *Chambers USA*. He concentrates his practice in the areas of business formations, corporate restructuring, acquisitions, mergers and corporate compliance. In addition to his for-profit clients, Mr. Pannone devotes considerable time representing nonprofit organizations and is an author on the topics of nonprofit organizations' best practices and corporate compliance. He is also a frequent speaker to nonprofit organization executives and championed a year-long seminar series for nonprofit leaders with United Way of Rhode Island in 2010. For more than 10 years, Attorney Pannone has served as general counsel for The ARC of Blackstone Valley, a regional chapter of the national organization, The ARC of the United States. Mr. Pannone is a co-founder of PLDW and leads the firm's team of attorneys in the practice areas of Corporate & Business and Nonprofit Organizations.

To learn more about the symposium, log onto [www.nbi-sems.com](http://www.nbi-sems.com). To reach Mr. Pannone, email [gpannone@pldw.com](mailto:gpannone@pldw.com) or call PLDW at [401-824-5100](tel:401-824-5100). For more information about the firm, contact David Sweet, Director of Administration, at [dsweet@pldw.com](mailto:dsweet@pldw.com).

### About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, real estate and commercial lending and estate planning and special masterships. The principals demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness that is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).