



## William E. O'Gara

Principal

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William E. O'Gara is a Principal with Pannone Lopes Devereaux & O'Gara LLC and leads the firm's Employment and Litigation Teams. He is a highly respected labor and employment law practitioner with a significant depth of experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. With over 25 years of experience, Attorney O'Gara's diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. He routinely represents employers in matters ranging from sexual harassment to retirement issues, and provides mediation services to resolve disputes and avoid costly litigation.

Attorney O'Gara is a frequent lecturer on human resources management topics, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities. He is also the editor of the firm's monthly *Employment ADVISORY*.

Attorney O'Gara is a co-founder of the firm. His prior experience includes working with the national law firms of Bingham, Dana & Gould and Holland & Knight. He earned his J.D. from Northeastern University and his Master's in Industrial Relations from the University of Rhode Island. He is admitted to practice law in Rhode Island, Massachusetts and federal courts in Rhode Island and Massachusetts.

### PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- Rhode Island Bar Association
- Massachusetts Bar Association
- New York Bar Association, Fourth District Bar Association Ethics Committee
- Society of Human Resources Management
- Human Resources Management of Rhode Island

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