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William E. O’Gara, PLDW Partner and Employment Attorney, to Speak on the “Legal Aspects of Performance Management” at the Employers Association of the Northeast Briefing, Nov. 1

Providence, RI – October 18, 2013 – Pannone Lopes Devereaux & West LLC (PLDW) Partner William E. O’Gara, who leads the firm’s Employment and Litigation Teams, will provide insight into the “legal aspects of performance management” as a panelist at an Employers Association of the Northeast (EANE) briefing scheduled for Friday, Nov. 1 from 8:30 a.m. to 10 a.m. The briefing is free and will be held at the EANE Rhode Island Office, 6 Blackstone Valley Place in Lincoln. Registration is recommended to reserve your seat. To register, call PLDW at 401-824-5100 or email Geri Riccio at griccio@pldw.com.

The interactive workshop is entitled, “Minimizing Risks and Liabilities in Managing Performance.” Discussion topics will include the importance of setting clear expectations for employees, the need to monitor, review and take corrective action; alternative forms of separation, voluntary resignation and re-assignment and how to coach employees among other issues. Mark Adams, SPHR, Director of HR Services at EANE will moderate the discussion.

Mr. O’Gara has been practicing law for over 20 years, and was named “Lawyer of the Year” by the Best Lawyers® 2013 peer survey for his practice of Labor Law - Management in Providence, RI. His practice is extensive with a significant depth of experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. He routinely represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Attorney O’Gara is a frequent lecturer on human resources management topics, and is a contributor and

editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities. He is also the editor of the firm's Employment *ADVISORY*.

To reach Mr. O'Gara, email wogara@pldw.com or call 401-824-5100. For more information about PLDW, contact David C. Sweet, Director of Administration, at dsweet@pldw.com, or visit www.pldw.com.

About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit www.pldw.com.