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PLDW Partner Brian J. Lamoureux is Featured Commentator in National Radio Broadcast on Pressing Issues on Social Media and the Law

Providence, RI – October 16, 2013 – Pannone Lopes Devereaux & West LLC (PLDW) Partner Brian J. Lamoureux, a widely recognized author and broadcast analyst on social media and the law, addresses some of the hottest issues facing employers during a radio interview by XpertHR legal editor and host David B. Weisenfeld. XpertHR's online services, including numerous multimedia platforms, provides HR professionals with practical compliance tools and comprehensive guidance on federal, state and municipal law, helping employers stay current with evolving and complex employment law issues.

Attorney Lamoureux's podcast interview, available [here](#), features his commentary and examples of emerging case law on the most significant social media issues affecting employers today. He discusses the National Labor Relations Board's enforcement efforts against employer social media policies that could chill the ability of employees to discuss their working conditions, the increase use of social media as a recruiting tool, new social media privacy protections for employees, and the use of smart phones to record audio or video in the workplace. Mr. Lamoureux also comments on the dangers for employers if their social media policies do not keep up with changes in technology.

Attorney Lamoureux is a member of the PLDW Litigation, Employment, and Corporate & Business Teams. He is an accomplished business litigator with an extensive practice in the areas of employment law, complex commercial litigation, social media law and creditors' rights. He is a nationally-recognized speaker on cutting-edge legal issues relating to social media, and has presented to thousands of individuals on the subject matter, including Fortune 150+ executives, other business

leaders, employers, educators and HR executives. His essays, webinars and radio commentaries on social media and workplace issues have been published and distributed by local and national multimedia companies, and he is a frequent broadcast analyst on breaking news regarding legal issues associated with social media and the law.

In addition to his law practice, Attorney Lamoureux is an Adjunct Assistant Professor of Business Law at Providence College, and is the creator and author of the College's first MBA curriculum for a course titled, "Digital and Social Media on the Business Environment", which he will begin teaching to graduate students in the summer of 2014.

Attorney Lamoureux and PLDW Partner William E. O'Gara, Employment and Litigation Team Leader, are contributing authors to the XpertHR online library's Rhode Island employment law section. Both attorneys have provided content on about 20 legal topics that range from Public Sector Labor Relations and EEO regulations to Employee Classification and Minimum Wage. In August, Mr. Lamoureux also presented a webinar hosted by XPertHR on the "risks and opportunities" for HR professionals using social media in the workplace.

To learn more about the topic of social media in the workplace, view a video featuring Mr. Lamoureux or read his essays, please visit www.pldw.com or log onto the firm's YouTube Channel at PLDW-YouTube. To reach Mr. Lamoureux, please call 401-824-5100, email bjl@pldw.com, or follow him on Twitter (@brianattorney). For further information about PLDW, please contact David Sweet, PLDW Director of Administration, at 401-824-5100 or visit www.pldw.com.

About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit www.pldw.com.