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PLDW Partners William E. O’Gara and Brian J. Lamoureux are Featured Speakers at a Seminar on “Maneuvering the Minefields of BYOD and Social Media in the Workplace”

Providence, RI – May 14, 2014 – Pannone Lopes Devereaux & West LLC ([PLDW](#)) Partner William E. O’Gara, who leads the firm’s Employment Law and Litigation Teams, and Partner Brian J. Lamoureux, a nationally-recognized authority on social media and the law, are featured speakers at a seminar entitled “Maneuvering the Minefields of BYOD and Social Media in the Workplace,” which will be held on Tuesday, June 10, 2014, from 8 a.m. to 10 a.m. at PLDW’s Providence office at 317 Iron Horse Way, Suite 301. The seminar is being offered in conjunction with the Employers Association of the NorthEast (EANE) and has been approved for 1.5 HRCI general credits. Seating is limited and registration is required. Please email Geri Riccio at griccio@pldw or call 401-824-5100 to reserve your seat.

According to a recent Cicso survey, 90% of Americans use their own devices at work. To protect confidential business information that may be shared over an unsecured IP address on an employee’s personal laptop, smartphone or tablet, employers are encouraged to have a BYOD (“bring your own device”) policy in place. With the expanded use of personal devices by employees, for social media purposes or otherwise, business owners and HR managers must address legal issues like data and privacy rights, IP ownership rights and NLRA activities that impact these growing trends in the workplace. The interactive seminar will cover these topics and include a review of recent court decisions about social media use in the workplace using case study examples, as well as provide insight into how businesses can better manage the expanded use of BYOD by employees to conduct employers’ business via their own devices.

Attorney O’Gara is a highly respected labor and employment law practitioner with a significant depth of experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. He routinely represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Attorney O’Gara is a frequent lecturer on human resources management topics, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities. He is also the editor of the firm’s monthly Employment *ADVISORY*.

Attorney Lamoureux is a member of the Employment, Litigation and Corporate & Business Teams. His extensive practice areas include complex commercial litigation, employment law, social media law, and creditors' rights. In addition to being an accomplished business litigator, he is widely recognized as an authority on cutting-edge legal issues relating to social media. He has presented nationally to Fortune 150+ executives, schoolchildren, and thousands of business, marketing, education and human resource leaders in and beyond the local market. He is also a published author and broadcast commentator on the topic, including appearances on WPRI-TV, NBC10 and NECN-TV, the nation’s largest 24-hour regional news network. In addition to his legal practice, Attorney Lamoureux is an Adjunct Assistant Professor of business law at Providence College, and was named to the *Providence Business News Class of 2011 40 Under Forty*.

To reach Attorney O’Gara, email wogara@pldw.com or call 401-824-5100. To contact Attorney Lamoureux, email bjl@pldw.com or call 401-824-5100, or follow him on Twitter (@brianattorney). To learn more about PLDW, visit www.pldw.com or follow us on Twitter (@pldwllc) and stay up-to-date with the firm’s activities on LinkedIn, Facebook, Google+ and Pinterest.

About Pannone Lopes Devereaux & West LLC

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit www.pldw.com.