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**PLDW Partners William E. O’Gara and Brian J. Lamoureux are Featured Speakers at a Seminar on “Employee Agreements in the Employment Relationship”**

*Topics include Non-Competition, Non-Solicitation, Work-For-Hire and Confidentiality Agreements*

Providence, RI – September 29, 2014 – Pannone Lopes Devereaux & West LLC ([PLDW](#)) Partner William E. O’Gara, who leads the firm’s Employment Law and Litigation Teams, and Partner Brian J. Lamoureux, a litigator with a strong emphasis on employment law and a nationally-recognized authority on social media law, are featured speakers at a seminar entitled “Non-Competition, Non-Solicitation, Work-For-Hire and Confidentiality Agreements in the Employment Relationship.” The interactive seminar is being offered in conjunction with the Employers Association of the Northeast (EANE) and will be held on Tuesday, Oct. 14, 2014, from 8 a.m. to 10 a.m. at Six Blackstone Valley Place, Suite 403 in Lincoln, RI. It is approved for 1.5 HRCI general credits. Seating is limited and registration is required. Please email Geri Riccio at [griccio@pldw.com](mailto:griccio@pldw.com) or call 401-824-5100 to reserve your seat.

Attorneys O’Gara and Lamoureux will provide information and insight on the purpose of and differences between employee agreements, how non-compete, non-solicitation, work-for-hire and confidentiality clauses in employee contracts safeguard an employer’s business, and address current legal issues in employee agreements and future developments.

Attorney O’Gara is a highly respected labor and employment law practitioner with significant experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. He routinely represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. Attorney O’Gara is a frequent

lecturer on human resources management topics, and is a contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities. He is also the editor of the firm's monthly Employment Advisory.

Attorney Lamoureux is a member of the Employment, Litigation and Corporate & Business Teams. His extensive practice areas include complex commercial litigation, employment law, social media law, and creditors' rights. In addition to being an accomplished business litigator, he is widely recognized as an authority on cutting-edge legal issues relating to social media. He has presented nationally to Fortune 150+ executives, schoolchildren, and thousands of business, marketing, education and human resource leaders in and beyond the local market. He is also a published author and broadcast commentator on the topic, including appearances on WPRI-TV, NBC10 and NECN-TV, the nation's largest 24-hour regional news network. In addition to his legal practice, Attorney Lamoureux is an Adjunct Assistant Professor of business law at Providence College, and was named to the *Providence Business News* Class of 2011 *40 Under Forty*.

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#### **About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, employment, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).