



# PLDW

PANNONE LOPES DEVEREAUX & WEST LLC

counselors at law

For information, contact:  
Clare Eckert at [ceckert@pldw.com](mailto:ceckert@pldw.com)  
401-855-2601

## **PLDW's Employment Law Team Schedules Briefing on U.S. Labor Department's New "White Collar" Overtime Exemption Rules, Effective December 1, 2016**

Providence, RI – September 23, 2016 – Pannone Lopes Devereaux & West LLC ([PLDW](#)) veteran employment lawyers and litigators, Principal William E. O’Gara and Partner Matthew C. Reeber, will hold a “hot topics” breakfast briefing to address compliance issues and employer obligations with the U.S. Department of Labor’s new “white collar” overtime exemption rules that are effective on December 1, 2016. “Mastering the New Exemption Rules: How to Reduce Risk to Your Organization” will take place on Wednesday, Oct. 26, 2016 from 8 a.m. to 9:30 a.m. at the firm’s Providence office at 317 Iron Horse Way, Suite 301. Registration for the complimentary workshop is recommended. Please call PLDW Reception at 401-824-5100 or email [reception@pldw.com](mailto:reception@pldw.com) to register.

Attorneys O’Gara, who recently authored '[White-Collar Pay Boost](#)', published in *Providence Business News*, and Attorney Reeber will facilitate a discussion about the number of gray areas in the regulations that employers must understand in order to reduce the risk of litigation. Among the areas to be covered in their presentation include how to conduct a “duties test” for an employee, what constitutes “matters of significance” in job descriptions and correctly defining independent contractors. They will also provide a review of the critical documentation required by an employer in the event of litigation.

Attorney O’Gara leads the firm’s employment and litigation teams. He is a highly respected labor and employment law practitioner with a significant depth of experience handling diverse matters before federal and state courts and administrative agencies, including the Rhode Island Commission on Human Rights and the Massachusetts Commission against Discrimination. With over 25 years of experience, Mr. O’Gara’s diverse practice includes defending wrongful termination and discrimination claims, contract negotiations and matters of union representation. He routinely represents employers in matters ranging

from sexual harassment to retirement issues, and provides mediation services to resolve disputes and avoid costly litigation.

Attorney Reeber's employment law practice includes handling numerous matters arising under state and federal anti-discrimination and anti-retaliation statutes, wage and hour statutes, whistleblower statutes, family and medical leave statutes, unemployment compensation statutes and claims for wrongful termination. As part of his practice, Attorney Reeber represents clients before federal and state courts and administrative agencies. For the past five years, he has been named a New England Rising Star by Thomson Reuters' Super Lawyers, a distinction that recognizes the top 2.5 percent of New England lawyers under the age of forty or those in practice for ten years or less.

To contact attorneys O'Gara or Reeber, call 401-824-5100 or email [Attorney O'Gara](mailto:wogara@pldw.com) at [wogara@pldw.com](mailto:wogara@pldw.com) or [Attorney Reeber](mailto:mreeber@pldw.com) at [mreeber@pldw.com](mailto:mreeber@pldw.com). To learn more about PLDW, visit [www.pldw.com](http://www.pldw.com) or follow us on Twitter (@pldwllc) and stay up-to-date with the firm's activities on LinkedIn, Google+ and Facebook.

#### **About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to delivering cost-effective solutions for their clients as well as supporting the community in a meaningful way. Many of the lawyers at PLDW were formerly members of international law firms and are trained in multiple disciplines including the areas of corporate and business law, special masterships, government relations and legislative strategies, municipal infrastructure, civil litigation, real estate development and commercial lending, nonprofit law, health care, white collar defense, estate planning, probate and trust litigation. The core values of integrity, quality services and responsiveness are stressed each day at PLDW. For more information, visit [www.pldw.com](http://www.pldw.com).